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## Proposed programme budget for the biennium 2018-2019\*

### Part X

### Jointly financed administrative activities and special expenses

### Section 31

### Jointly financed administrative activities

(Programme 27 of the biennial programme plan for the period 2018-2019)\*\*

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\* A summary of the approved programme budget will be issued as A/72/6/Add.1.

\*\* A/71/6/Rev.1.

\*\*\* The present report does not contain an annex on outputs included in the biennium 2016-2017 not to be delivered in 2018-2019, as there are no discontinued outputs.



## Overview

Table 31.1 **Financial resources, regular budget**

(United States dollars)

|                                                              |            |
|--------------------------------------------------------------|------------|
| Appropriation for 2016-2017                                  | 11 503 600 |
| Technical adjustments                                        | 698 200    |
| Other changes                                                | (13 400)   |
| Total resource change                                        | 684 800    |
| Proposal of the Secretary-General for 2018-2019 <sup>a</sup> | 12 188 400 |

<sup>a</sup> At 2016-2017 rates.

Table 31.2 **Financial resources, jointly financed budgets**

(United States dollars)

|                                                              |            |
|--------------------------------------------------------------|------------|
| Appropriation for 2016-2017                                  | 37 650 900 |
| Other changes                                                | (43 500)   |
| Total resource change                                        | (43 500)   |
| Proposal of the Secretary-General for 2018-2019 <sup>a</sup> | 37 607 400 |

<sup>a</sup> At 2016-2017 rates.

Table 31.3 **Post resources, jointly financed activities<sup>a</sup>**

|                                     | Number | Level                                                              |
|-------------------------------------|--------|--------------------------------------------------------------------|
| Approved for the biennium 2016-2017 | 79     | 3 D-2, 5 D-1, 8 P-5, 15 P-4, 8 P-3, 5 P-2/1, 4 GS (PL), 31 (OL)    |
| Proposed for the biennium 2018-2019 | 79     | 3 D-2, 5 D-1, 8 P-5, 15 P-4, 8 P-3, 5 P-2/1, 4 GS (PL), 31 GS (OL) |

<sup>a</sup> All 79 posts under this section are jointly financed under the established cost-sharing arrangements.

## Overall orientation

31.1 Provisions under the present section cover the requirements for the United Nations share in the costs of three administrative organizational units of the United Nations common system financed on an inter-agency basis. They are:

- (a) The International Civil Service Commission (ICSC) and its secretariat;
- (b) The Joint Inspection Unit and its secretariat;
- (c) The secretariat of the United Nations System Chief Executives Board for Coordination (CEB), including the International Public Sector Accounting Standards (IPSAS) project aimed at supporting and coordinating the system-wide IPSAS implementation and post-implementation activities of the United Nations system organizations that make financial contributions to the project.

31.2 Under article 21, paragraph 2, of the statute of ICSC, a provision is made for the inclusion of the requirements for ICSC in the regular budget of the United Nations. The budget estimates for ICSC are submitted by the Secretary-General, after consultation with CEB, on the basis of proposals

*Note:* The following abbreviations are used in tables and charts: GS, General Service; PL, Principal level; OL, Other level; ICSC, International Civil Service Commission; CEB, United Nations System Chief Executives Board for Coordination.

made by the Commission. With regard to the Joint Inspection Unit, in accordance with article 20 of its statute, the Unit's budget is included in the regular budget of the United Nations and its budget estimates are established by the Secretary-General, after consultation with CEB, on the basis of proposals made by the Unit. The full budgets of ICSC and the Unit are presented to the General Assembly for its consideration and approval in accordance with the established arrangements. The full budget of CEB, including the IPSAS project, is presented for information purposes, while the United Nations share of it is presented for approval.

- 31.3 The budget proposals for ICSC and the Joint Inspection Unit, as well as the proposed budgets for CEB and IPSAS, were circulated by the secretariat of CEB on 21 February 2017 to CEB member organizations, seeking their comments. The consultation process within the framework of CEB was completed in March 2017 and the Finance and Budget Network of the High-level Committee on Management concluded its consideration of the matter at its meeting, held on 2 March 2017. After a careful review of the budget proposals, the Finance and Budget Network concluded that, in view of the financial constraints that all CEB member organizations were facing, and in line with efforts across the United Nations system to identify efficiency gains, no budget increases could be supported for the biennium 2018-2019.
- 31.4 The consultation was carried out during the formulation stage of the proposed programme budget of the Secretary-General. In accordance with article 21 of the statute of ICSC and article 20 of the statute of the Joint Inspection Unit, the comments of CEB organizations were taken into consideration in the finalization of the proposed programme budgets in respect of ICSC and the Unit for the biennium 2018-2019.

### Overview of resources

- 31.5 The resources proposed for the biennium 2018-2019 under the regular budget for this section, representing the United Nations share of the requirements of the jointly financed activities of ICSC, the Joint Inspection Unit, CEB and the IPSAS project, amount to \$12,188,400 before recosting, reflecting a net increase of \$684,800 (or 6.0 per cent) compared with the appropriation for 2016-2017. The regular budget requirements reflect the estimated percentage shares of the cost of those jointly financed activities, as determined by CEB on the basis of established methodology. Resource changes result from two factors, namely, technical adjustments reflecting changes in the United Nations percentage share of the cost of those activities and other changes. The proposed resource level provides for the full, efficient and effective implementation of mandates.
- 31.6 The overall resource requirements for the jointly financed budgets of ICSC, the Joint Inspection Unit, CEB and the IPSAS project amount to \$37,607,400 before recosting, reflecting a net decrease of \$43,500 (or 0.1 per cent) compared with the requirements approved for 2016-2017. Resource changes result from lower total resource requirements for the IPSAS project for the biennium 2018-2019.
- 31.7 The distribution of regular budget resources is reflected in table 31.4. By comparison, the full amount of estimated resources for the jointly financed activities programmed in this section is summarized in table 31.5, as well as the post requirements for the jointly financed activities, which are summarized in tables 31.6 and 31.7.

**Part X**      **Jointly financed administrative activities and special expenses**

**Table 31.4 Regular budget financial resources, by component (United Nations share of jointly financed activities)**

(Thousands of United States dollars)

|       |                                                               |                          |                            |       |   |   |        |       |      |                      |       | Resource changes                                                                 |                                 |                                          |       |       |            |                           |           |                       |
|-------|---------------------------------------------------------------|--------------------------|----------------------------|-------|---|---|--------|-------|------|----------------------|-------|----------------------------------------------------------------------------------|---------------------------------|------------------------------------------|-------|-------|------------|---------------------------|-----------|-----------------------|
|       |                                                               |                          |                            |       |   |   |        |       |      |                      |       | Technical<br>adjustment<br>(non-recurrent,<br>biennial<br>provision of<br>posts) | New and<br>expanded<br>mandates | Within<br>and/or<br>across<br>section(s) | Other | Total | Percentage | Total before<br>recasting | Recasting | 2018-2019<br>estimate |
|       |                                                               | 2014-2015<br>expenditure | 2016-2017<br>appropriation |       |   |   |        |       |      |                      |       |                                                                                  |                                 |                                          |       |       |            |                           |           |                       |
| A.    | International Civil Service Commission                        | 6 216.2                  | 6 411.2                    | 128.2 | — | — | —      | 128.2 | 2.0  | 6 539.4              | 224.8 | 6 764.2                                                                          |                                 |                                          |       |       |            |                           |           |                       |
| B.    | Joint Inspection Unit                                         | 3 142.5                  | 3 238.0                    | 504.5 | — | — | —      | 504.5 | 15.6 | 3 742.5              | 105.8 | 3 848.3                                                                          |                                 |                                          |       |       |            |                           |           |                       |
| C.    | United Nations System Chief Executives Board for Coordination | 1 842.6                  | 1 854.4                    | 65.5  | — | — | (13.4) | 52.1  | 2.8  | 1 906.5 <sup>a</sup> | 52.2  | 1 958.7                                                                          |                                 |                                          |       |       |            |                           |           |                       |
| Total |                                                               | 11 201.3                 | 11 503.6                   | 698.2 | — | — | (13.4) | 684.8 | 6.0  | 12 188.4             | 382.8 | 12 571.2                                                                         |                                 |                                          |       |       |            |                           |           |                       |

<sup>a</sup> Includes the United Nations share of the IPSAS project in the amount of \$164,900 for the biennium 2016-2017 and \$157,000 for the biennium 2018-2019.

**Table 31.5 Jointly financed resources, by component**

(Thousands of United States dollars)

|       |                                                                     | Resource changes         |                            |                                                                                  |                                 |                                          |        |        |            |                           |           |                       |
|-------|---------------------------------------------------------------------|--------------------------|----------------------------|----------------------------------------------------------------------------------|---------------------------------|------------------------------------------|--------|--------|------------|---------------------------|-----------|-----------------------|
|       |                                                                     | 2014-2015<br>expenditure | 2016-2017<br>appropriation | Technical<br>adjustment<br>(non-recurrent,<br>biennial<br>provision of<br>posts) | New and<br>expanded<br>mandates | Within<br>and/or<br>across<br>section(s) | Other  | Total  | Percentage | Total before<br>recasting | Recasting | 2018-2019<br>estimate |
| A.    | International Civil<br>Service Commission                           | 17 902.7                 | 18 064.6                   | —                                                                                | —                               | —                                        | —      | —      | —          | 18 064.6                  | 621.1     | 18 685.7              |
| B.    | Joint Inspection Unit                                               | 15 015.4                 | 13 347.0                   | —                                                                                | —                               | —                                        | —      | —      | —          | 13 347.0                  | 343.9     | 13 690.9              |
| C.    | United Nations System<br>Chief Executives<br>Board for Coordination | 7 069.7                  | 6 239.3                    | —                                                                                | —                               | —                                        | (43.5) | (43.5) | (0.7)      | 6 195.8 <sup>a</sup>      | 186.5     | 6 382.3               |
| Total |                                                                     | 39 987.8                 | 37 650.9                   | —                                                                                | —                               | —                                        | (43.5) | (43.5) | (0.1)      | 37 607.4                  | 1 151.5   | 38 758.9              |

<sup>a</sup> Includes requirements for the IPSAS project in the amount of \$551,600 for the biennium 2016-2017 and \$508,100 for the biennium 2018-2019.

**Table 31.6 Post resources, by component<sup>a</sup> (jointly financed resource requirements)**

|                                                                  | Established<br>jointly financed |           | Temporary posts<br>jointly financed <sup>b</sup> |           | Extrabudgetary |           | Total     |           |
|------------------------------------------------------------------|---------------------------------|-----------|--------------------------------------------------|-----------|----------------|-----------|-----------|-----------|
|                                                                  | 2016-2017                       | 2018-2019 | 2016-2017                                        | 2018-2019 | 2016-2017      | 2018-2019 | 2016-2017 | 2018-2019 |
|                                                                  |                                 |           |                                                  |           |                |           |           |           |
| A. International Civil Service Commission                        | 45                              | 45        | —                                                | —         | —              | —         | 45        | 45        |
| B. Joint Inspection Unit                                         | 20                              | 20        | 11                                               | 11        | —              | —         | 31        | 31        |
| C. United Nations System Chief Executives Board for Coordination | 14                              | 14        | —                                                | —         | —              | —         | 14        | 14        |
| <b>Total</b>                                                     | <b>79</b>                       | <b>79</b> | <b>11</b>                                        | <b>11</b> | <b>—</b>       | <b>—</b>  | <b>90</b> | <b>90</b> |

<sup>a</sup> All posts under this section are jointly financed under the established cost-sharing arrangement and are not part of the United Nations regular budget staffing table.

<sup>b</sup> Comprises 11 temporary posts for the inspectors of the Joint Inspection Unit.

Table 31.7 Post resources, by category<sup>a</sup> (jointly financed resource requirements)

| Category                       | Established jointly financed |           | Temporary posts <sup>b</sup> |           |                |           |           |           | Total     |           |
|--------------------------------|------------------------------|-----------|------------------------------|-----------|----------------|-----------|-----------|-----------|-----------|-----------|
|                                | Regular budget               |           | Jointly financed             |           | Extrabudgetary |           |           |           |           |           |
|                                | 2016-2017                    | 2018-2019 | 2016-2017                    | 2018-2019 | 2016-2017      | 2018-2019 | 2016-2017 | 2018-2019 | 2016-2017 | 2018-2019 |
| <b>Professional and higher</b> |                              |           |                              |           |                |           |           |           |           |           |
| D-2                            | 3                            | 3         | —                            | —         | 11             | 11        | —         | —         | 14        | 14        |
| D-1                            | 5                            | 5         | —                            | —         | —              | —         | —         | —         | 5         | 5         |
| P-5                            | 8                            | 8         | —                            | —         | —              | —         | —         | —         | 8         | 8         |
| P-4/3                          | 23                           | 23        | —                            | —         | —              | —         | —         | —         | 23        | 23        |
| P-2/1                          | 5                            | 5         | —                            | —         | —              | —         | —         | —         | 5         | 5         |
| <b>Subtotal</b>                | <b>44</b>                    | <b>44</b> | <b>—</b>                     | <b>—</b>  | <b>11</b>      | <b>11</b> | <b>—</b>  | <b>—</b>  | <b>55</b> | <b>55</b> |
| <b>General Service</b>         |                              |           |                              |           |                |           |           |           |           |           |
| Principal level                | 4                            | 4         | —                            | —         | —              | —         | —         | —         | 4         | 4         |
| Other level                    | 31                           | 31        | —                            | —         | —              | —         | —         | —         | 31        | 31        |
| <b>Subtotal</b>                | <b>35</b>                    | <b>35</b> | <b>—</b>                     | <b>—</b>  | <b>—</b>       | <b>—</b>  | <b>—</b>  | <b>—</b>  | <b>35</b> | <b>35</b> |
| <b>Total</b>                   | <b>79</b>                    | <b>79</b> | <b>—</b>                     | <b>—</b>  | <b>11</b>      | <b>11</b> | <b>—</b>  | <b>—</b>  | <b>90</b> | <b>90</b> |

<sup>a</sup> All posts under this section are jointly financed under the established cost-sharing arrangement and are not part of the United Nations regular budget staffing table.

<sup>b</sup> Comprises 11 temporary posts for the inspectors of the Joint Inspection Unit.

Table 31.8 Distribution of regular budget resources, by component (United Nations share of jointly financed activities)

(Percentage)

|                                                                                               |              |
|-----------------------------------------------------------------------------------------------|--------------|
| A. International Civil Service Commission                                                     | 53.7         |
| B. Joint Inspection Unit                                                                      | 30.7         |
| C. United Nations System Chief Executives Board for Coordination, including the IPSAS project | 15.6         |
| <b>Total</b>                                                                                  | <b>100.0</b> |

### Technical adjustments

- 31.8 Resource changes under the regular budget, reflecting a net increase of \$698,200 compared with the appropriation for 2016-2017, relate to the increase in the United Nations share of the jointly financed requirements of ICSC, the Joint Inspection Unit, CEB and the IPSAS project, as determined by CEB in accordance with the established methodology.

### Other changes

- 31.9 Resource changes under the jointly financed budget, reflecting a net decrease of \$43,500 compared with the appropriation for 2016-2017, relate mainly to reduced requirements under consultants for the IPSAS project, offset in part by increased requirements under travel of staff and general operating expenses.

## A. International Civil Service Commission

*Full budget of the International Civil Service Commission (before recosting): \$18,064,600*

*Regular budget resource requirements for United Nations share (before recosting): \$6,539,400*

- 31.10 The activities for which ICSC is responsible fall under component A of programme 27, Jointly financed activities, of the biennial programme plan for the period 2018-2019.
- 31.11 By its resolution 3357 (XXIX), the General Assembly established the International Civil Service Commission for the regulation and coordination of the conditions of service of the United Nations common system. Under its statute, ICSC is a subsidiary organ of the Assembly. It performs its functions in respect of the United Nations and of those specialized agencies and other international organizations that participate in the United Nations common system. In the exercise of its functions, ICSC is guided by the principle set out in the agreements between the United Nations and other organizations aimed at the development of a single unified international civil service through the application of common personnel standards, methods and arrangements. ICSC is also mandated, through Assembly resolutions 51/216, 52/216 and 67/257, to play a lead role in the development of innovative approaches in the field of human resources management as part of the overall organizational reform and in the comprehensive review of the United Nations common system compensation package.
- 31.12 The overall broad objectives of the programme of work of ICSC are the following: (a) to continue to maintain a common system of salaries, allowances and benefits; (b) to establish and maintain procedures and/or methodologies by which the principles for determining conditions of service should be applied; (c) to establish and maintain post adjustment classifications and daily subsistence allowance rates for approximately 200 countries and areas around the world; (d) to conduct surveys of the best prevailing conditions of employment for General Service staff at Headquarters duty stations; (e) to develop and maintain job evaluation standards; and (f) to provide to the organizations of the United Nations system guidance and advice on various human resources management issues.

### Programme of work of the International Civil Service Commission

- 31.13 It is expected that ICSC will hold two sessions with a total duration of four weeks in 2018 and two sessions with a total duration of four weeks in 2019. Of the two sessions held each year, one will be held in New York and the other elsewhere, in principle at the headquarters of one of the participating organizations of the United Nations common system. ICSC may also decide to establish working groups on selected issues. Those working groups would be composed of members of ICSC and/or its secretariat, as well as representatives of the member organizations and of staff federations. It is expected that, during the biennium 2018-2019, seven such working groups will be established and that each of the groups will meet for two weeks. Furthermore, it is anticipated that ICSC representatives will participate in the meetings (one meeting annually) of the technical working groups established by the governing bodies of the participating organizations.
- 31.14 The Advisory Committee on Post Adjustment Questions of ICSC will hold one session of one-week's duration in each year of the biennium. As is the case with members of ICSC, the members of the Advisory Committee are entitled to travel and subsistence allowances in accordance with the rules established by the General Assembly for members of organs and subsidiary organs of the United Nations serving in their individual capacity.
- 31.15 Although the expected accomplishments and indicators of achievement on the timely submission of documentation needed for meetings of relevant intergovernmental bodies and on efficiencies achieved in travel costs for the Organization are not reflected, given that there is no executive direction and management component under this programme, all efforts will be made to achieve a 100 per cent compliance with the timely submission of documentation and 100 per cent compliance with air tickets purchased at least two weeks before the commencement of travel.

**Section 31 Jointly financed administrative activities**

**Table 31.9 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

*Objective of the Organization:* To improve the regulatory framework for the conditions of service of the United Nations common system

| Expected accomplishments of the Secretariat                                                                                                                 | Indicators of achievement                                                                                                                                                                              | Performance measures |           |           |                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------|-----------|---------------------|
|                                                                                                                                                             |                                                                                                                                                                                                        |                      | 2018-2019 | 2016-2017 | 2014-2015 2012-2013 |
| (a) Decision-making by the General Assembly based on accurate and complete data                                                                             | Percentage of the Commission's recommendations approved by the General Assembly                                                                                                                        | Target               | 100       |           |                     |
|                                                                                                                                                             |                                                                                                                                                                                                        | Estimate             |           |           |                     |
|                                                                                                                                                             |                                                                                                                                                                                                        | Actual               |           |           |                     |
| (b) Effective, flexible and simplified payment and benefits system under the Noblemaire and Flemming principles that meet the requirements of organizations | Percentage of common system organizations satisfied with the pay and benefits system                                                                                                                   | Target               | 100       |           |                     |
|                                                                                                                                                             |                                                                                                                                                                                                        | Estimate             |           |           |                     |
|                                                                                                                                                             |                                                                                                                                                                                                        | Actual               |           |           |                     |
| (c) Up-to-date post adjustment classifications and rental subsidy thresholds and mobility/hardship classifications for the United Nations common system     | (i) Reduction in the time between the request for surveys and the carrying out of cost-of-living surveys and in the number of duty stations reviewed for hardship and mobility classification [months] | Target               | 3         | 3         | 3 3                 |
|                                                                                                                                                             |                                                                                                                                                                                                        | Estimate             |           | 3         | 3 3                 |
|                                                                                                                                                             |                                                                                                                                                                                                        | Actual               |           |           | 3 3                 |
|                                                                                                                                                             | (ii) 100 per cent completion rate per year of all requests for hardship classification of field duty stations (250 per year)                                                                           | Target               | 100       | 100       | 100 100             |
|                                                                                                                                                             |                                                                                                                                                                                                        | Estimate             |           | 100       | 100 100             |
|                                                                                                                                                             |                                                                                                                                                                                                        | Actual               |           |           | 100 100             |
| (d) Up-to-date daily subsistence allowance rate system                                                                                                      | 100 per cent completion rate with respect to updates in the subsistence allowance rate                                                                                                                 | Target               | 100       |           |                     |
|                                                                                                                                                             |                                                                                                                                                                                                        | Estimate             |           |           |                     |
|                                                                                                                                                             |                                                                                                                                                                                                        | Actual               |           |           |                     |

**External factors**

- 31.16 The component is expected to achieve its objectives and expected accomplishments on the assumption that organizations of the United Nations common system provide timely information as requested by ICSC and that they fully implement its decisions and recommendations.

**Outputs**

- 31.17 During the biennium 2018-2019, the outputs to be delivered are reflected in table 31.10.

**Table 31.10 Categories of outputs and final outputs**

| Outputs                                                                                                                                                                                   | Quantity |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>International Civil Service Commission</b>                                                                                                                                             |          |
| <b>Servicing of intergovernmental and expert bodies, including reports thereto (regular budget and extrabudgetary)</b>                                                                    |          |
| <i>General Assembly</i>                                                                                                                                                                   |          |
| Substantive servicing of meetings:                                                                                                                                                        |          |
| 1. Formal meetings and informal consultations of the Fifth Committee on agenda items relating to conditions of service of the United Nations common system and human resources management | 20       |
| Parliamentary documentation:                                                                                                                                                              |          |
| 2. Report of the International Civil Service Commissions for the year 2016 (A/71/30)                                                                                                      | 2        |

| <i>Outputs</i>                                                                                                                                                                                                   | <i>Quantity</i> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <i>International Civil Service Commission</i>                                                                                                                                                                    |                 |
| Substantive servicing of meetings:                                                                                                                                                                               |                 |
| 3. Sessions of the Commission                                                                                                                                                                                    | 4               |
| 4. Sessions of the Advisory Committee on Post Adjustment Questions                                                                                                                                               | 2               |
| 5. Meetings of the working groups of the Commission                                                                                                                                                              | 7               |
| Parliamentary documentation:                                                                                                                                                                                     |                 |
| 6. Reports, research papers and documentation on specific issues for the Commission, conference room papers, survey reports and retail price index data, supplementary information to the General Assembly, etc. | 100             |
| 7. Report of the Advisory Committee on Post Adjustment Questions                                                                                                                                                 | 2               |
| <b>Other substantive activities (regular budget and extrabudgetary)</b>                                                                                                                                          |                 |
| Booklets, pamphlets, fact sheets, wall charts, information kits:                                                                                                                                                 |                 |
| 8. Salaries and allowances booklet                                                                                                                                                                               | 1               |
| 9. Post adjustment system booklet                                                                                                                                                                                | 3               |
| 10. A framework for human resources management                                                                                                                                                                   | 1               |
| 11. A guide to the mobility and hardship scheme and related arrangements                                                                                                                                         | 2               |
| 12. Information on danger pay locations                                                                                                                                                                          | 2               |
| 13. Rest and recuperation framework                                                                                                                                                                              | 2               |
| Good offices, fact-finding and other special missions:                                                                                                                                                           |                 |
| 14. Fact-finding missions relating to the Conditions of Life and Work in the Field Duty Stations                                                                                                                 | 8               |
| Technical materials:                                                                                                                                                                                             |                 |
| 15. Cost-of-living surveys at field duty stations                                                                                                                                                                | 290             |
| 16. Surveys on salaries                                                                                                                                                                                          | 6               |
| 17. Global staff survey                                                                                                                                                                                          | 1               |
| 18. Monthly (or bimonthly) revisions and promulgations of post adjustment and rental subsidy thresholds                                                                                                          | 24              |
| 19. Monthly (or bimonthly) revisions and promulgations of approximately 400 daily subsistence allowance rates                                                                                                    | 24              |
| 20. Categorization of approximately 1,000 hardship duty stations                                                                                                                                                 | 4               |
| Update and maintenance of:                                                                                                                                                                                       |                 |
| 21. Pamphlets and microsite relating to the new common system compensation package                                                                                                                               | 2               |
| 22. Job evaluation tools/system                                                                                                                                                                                  | 2               |
| Seminars:                                                                                                                                                                                                        |                 |
| 23. Special workshops held in relation to post adjustment system and salaries and allowances                                                                                                                     | 6               |
| 24. Workshops on the salary survey methodology for locally recruited staff                                                                                                                                       | 6               |
| 25. Briefings on new common system compensation package                                                                                                                                                          | 8               |
| 26. Training courses on job evaluation                                                                                                                                                                           | 4               |
| 27. Information and training sessions on mobility and hardship arrangements                                                                                                                                      | 6               |
| <b>Administrative support services (regular budget and extrabudgetary)</b>                                                                                                                                       |                 |
| <b>Human resources management</b>                                                                                                                                                                                |                 |
| Staff-management relations                                                                                                                                                                                       |                 |
| 28. Responses on cases of specific issues before the Administrative Tribunal                                                                                                                                     | 12              |

31.18 The distribution of resources for the International Civil Service Commission is reflected in table 31.11.

Table 31.11 Jointly financed resource requirements: International Civil Service Commission

|              | Resources (thousands of United States dollars) |                                 | Posts     |           |
|--------------|------------------------------------------------|---------------------------------|-----------|-----------|
|              | 2016-2017                                      | 2018-2019<br>(before recosting) | 2016-2017 | 2018-2019 |
| Post         | 12 073.3                                       | 12 073.3                        | 45        | 45        |
| Non-post     | 5 991.3                                        | 5 991.3                         | —         | —         |
| <b>Total</b> | <b>18 064.6</b>                                | <b>18 064.6</b>                 | <b>45</b> | <b>45</b> |

- 31.19 The jointly financed resource requirements, in the amount of \$18,064,600, would provide for the continuation of 45 posts (1 D-2, 3 D-1, 4 P-5, 9 P-4, 3 P-3, 4 P-2, 3 General Service (Principal level) and 18 General Service (Other level)) and non-post requirements to support the implementation of mandates under the programme. Non-post requirements amounting to \$5,991,300 would provide for other staff costs, consultants, the travel of representatives and staff, contractual services, hospitality and general operating costs, supplies and materials, and furniture and equipment.

Table 31.12 Regular budget resource requirements: United Nations share of the budget of the International Civil Service Commission

|              | Resources (thousands of United States dollars) |                                 | Posts     |           |
|--------------|------------------------------------------------|---------------------------------|-----------|-----------|
|              | 2016-2017                                      | 2018-2019<br>(before recosting) | 2016-2017 | 2018-2019 |
| Non-post     | 6 411.2                                        | 6 539.4                         | —         | —         |
| <b>Total</b> | <b>6 411.2</b>                                 | <b>6 539.4</b>                  | <b>—</b>  | <b>—</b>  |

- 31.20 The regular budget requirements in the amount of \$6,539,400, reflecting an increase of \$128,200 compared with the appropriation for 2016-2017, relate mainly to the United Nations share in the resource requirements of ICSC for the biennium 2018-2019. The increase in requirements is the result of an increase in the United Nations share of the budget of ICSC from 35.2 per cent for the biennium 2016-2017 to 36.2 per cent for the biennium 2018-2019, as determined by CEB in accordance with the established methodology. The United Nations share of the budget of ICSC for the biennium 2018-2019 is calculated on the basis of the personnel statistics as at 31 December 2015, while the United Nations share for the biennium 2016-2017 was based on the personnel statistics as at 31 December 2013.

## B. Joint Inspection Unit

*Full budget of the Joint Inspection Unit (before recosting): \$13,347,000*

*Regular budget resource requirements for United Nations share (before recosting): \$3,742,500*

- 31.21 The activities for which the Joint Inspection Unit is responsible fall under component B of programme 27, Jointly financed activities, of the biennial programme plan for the period 2018-2019.
- 31.22 According to the statute of the Joint Inspection Unit (see General Assembly resolution 31/192, annex), the inspectors have the broadest powers of investigation in all matters bearing on the efficiency of services and the proper use of funds, and they provide an independent view, through inspection and evaluation, aimed at improving management and methods and at achieving greater coordination between the organizations of the common system. The Unit is to satisfy itself that the activities undertaken by the organizations are carried out in the most economical manner and that optimum use is made of resources available for carrying out those activities.

- 31.23 In accordance with article 1 of its statute, the Unit shall perform its functions in respect of, and shall be responsible to, the General Assembly and similarly to the competent legislative organs of the organizations of the United Nations common system.
- 31.24 On the basis of its statute, the Joint Inspection Unit uses three management tools for the implementation of results-based management, namely, its programme of work (article 9), its annual report (article 10) and its biennial budget (article 20). The programme of work is submitted as part of the annual report through which the Unit reports on its performance and which is assessed by the General Assembly.
- 31.25 In accordance with article 19 of its statute, the Unit is assisted by an Executive Secretary and by such staff as may be authorized in accordance with article 20 of the statute.
- 31.26 As established in the system of follow-up to the reports of the Joint Inspection Unit, which was endorsed by the General Assembly in its resolution 54/16, in order for the Unit's reports to be thoroughly and effectively utilized by the legislative organs of participating organizations, it must issue recommendations that are specific, measurable, attainable, relevant and time-bound (SMART).
- 31.27 The secretariat of the Joint Inspection Unit assists the Unit in this regard and monitors the degree of acceptance and implementation of the recommendations after they are issued for disclosure in the Unit's annual report.
- 31.28 The present strategic framework reflects how the secretariat of the Unit supports the work of the inspectors and focuses on measuring the performance of the secretariat. It should be recalled, however, that, in accordance with General Assembly resolution 63/272, oversight is a shared responsibility of Member States, the organizations of the United Nations system and the internal and external oversight bodies.
- 31.29 The expected accomplishments of the secretariat, set out below, have been drawn from the long-term and medium-term strategic priorities of the Unit, as defined in its strategic framework for 2010-2019 (A/63/34, annex III), submitted for consideration to the General Assembly and acknowledged by the Assembly in paragraph 17 of its resolution 63/272. In 2012, the Unit updated the strategic framework, as requested by the Assembly in its resolution 65/270 (see A/66/34, annex I). The following indicators are based on the long-term strategic framework.
- 31.30 Although the expected accomplishments and indicators of achievement on the timely submission of documentation needed for meetings of relevant intergovernmental bodies and on efficiencies achieved in travel costs for the Organization are not reflected, given that there is no executive direction and management component under this programme, all efforts will be made to achieve a 100 per cent compliance with the timely submission of documentation and 100 per cent compliance with air tickets purchased at least two weeks before the commencement of travel.

**Table 31.13 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

*Objective of the Organization:* To improve the efficiency, effectiveness and relevance of the programmes and subprogrammes

| Expected accomplishments of the Secretariat                                                                                                                                                                  | Indicators of achievement                                                                                                                                                      |          | Performance measures |           |           |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------------|-----------|-----------|-----------|
|                                                                                                                                                                                                              |                                                                                                                                                                                |          | 2018-2019            | 2016-2017 | 2014-2015 | 2012-2013 |
| (a) Increased ability of Member States and secretariats of participating organizations to make timely decisions that improve the efficiency, effectiveness and relevance of the programmes and subprogrammes | (i) Increased rate of acceptance of system-wide recommendations by legislative organs and by participating organizations aggregated over the previous three years [percentage] | Target   | 70                   | 62        | 60        | 55        |
|                                                                                                                                                                                                              |                                                                                                                                                                                | Estimate |                      | 68        | 57        | 55        |
|                                                                                                                                                                                                              |                                                                                                                                                                                | Actual   |                      |           | 63        | 40        |

**Section 31 Jointly financed administrative activities**

| Expected accomplishments of the Secretariat                                                                                                                                       | Indicators of achievement                                                                                                                                                                                                             | Performance measures |           |           |                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------|-----------|---------------------|
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       |                      | 2018-2019 | 2016-2017 | 2014-2015 2012-2013 |
|                                                                                                                                                                                   | (ii) Increased rate of implementation of accepted system-wide recommendations by the participating organizations and by the legislative organs aggregated over the previous three years [percentage]                                  | Target               | 75        | 78        | 60 55               |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Estimate             |           | 70        | 76 51               |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Actual               |           |           | 65 74               |
| (b) Improved capacity of participating organizations to ensure timely and informed consideration of the Unit's reports and recommendations by their respective legislative organs | Increased percentage of participating organizations providing updated information within the established deadlines by entering the information in the online web-based tracking system                                                | Target               | 90        | 75        | 70 50               |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Estimate             |           | 88        | 60 50               |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Actual               |           |           | 86 46               |
| (c) Increased awareness and visibility of the Unit's reports and notes                                                                                                            | (i) Increased number of outreach products relating to the issuance of the Unit's reports, notes and management letters (i.e., Unit website and Internet articles, newsletters, e-mail alerts and press releases issued per biennium)  | Target               | 20        |           |                     |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Estimate             |           |           |                     |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Actual               |           |           |                     |
|                                                                                                                                                                                   | (ii) Increased number of outreach activities relating to the Unit's work (i.e., Unit focal point meetings, meetings with executive heads, report briefings to Member States, side events and report workshops organized per biennium) | Target               | 10        |           |                     |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Estimate             |           |           |                     |
|                                                                                                                                                                                   |                                                                                                                                                                                                                                       | Actual               |           |           |                     |

**External factors**

- 31.31 The objective and expected accomplishments are expected to be achieved on the assumption that: (a) participating organizations will fully cooperate with the reviews and in the follow-up process on the implementation of recommendations; (b) there is compliance with time frames in the submission of comments on the reports of the Unit by secretariats; and (c) the reports of the Unit are considered by the legislative organs without delay and that the latter act to adopt specific resolutions/decisions on recommendations that may affect the achievement of expected accomplishments.

**Outputs**

- 31.32 During the biennium 2016-2017, the outputs to be delivered are reflected in table 31.14.

Table 31.14 **Categories of outputs and final outputs**

| Outputs                                                                                                                | Quantity |
|------------------------------------------------------------------------------------------------------------------------|----------|
| <b>Joint Inspection Unit</b>                                                                                           |          |
| <b>Servicing of intergovernmental and expert bodies, including reports thereto (regular budget and extrabudgetary)</b> |          |
| <i>General Assembly</i>                                                                                                |          |
| Substantive servicing of meetings:                                                                                     |          |
| 1. Formal meetings                                                                                                     | 8        |
| 2. Informal consultations                                                                                              | 32       |

**Part X**      **Jointly financed administrative activities and special expenses**

| <i>Outputs</i>                                                                                                                      | <i>(Thousands)</i> |
|-------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Parliamentary documentation:                                                                                                        |                    |
| 3. Reports of the Joint Inspection Unit for 2018 and programme of work for 2019                                                     | 2                  |
| 4. Reports of the Joint Inspection Unit based on the programme of work approved by the General Assembly                             | 17                 |
| <i>Independent Audit Advisory Committee</i>                                                                                         |                    |
| 5. Meetings of the Committee                                                                                                        | 2                  |
| <b>International cooperation and inter-agency coordination and liaison (regular budget and extrabudgetary)</b>                      |                    |
| Substantive servicing of inter-agency meetings:                                                                                     |                    |
| Meetings of the:                                                                                                                    |                    |
| 6. Joint Inspection Unit focal points                                                                                               | 1                  |
| 7. United Nations Evaluation Group                                                                                                  | 2                  |
| 8. Representatives of Internal Audit Services of the United Nations Organizations                                                   | 2                  |
| 9. United Nations Representatives of Investigative Services                                                                         | 2                  |
| 10. Tripartite Oversight Coordination Meeting of Board of Auditors, Office of Internal Oversight Services and Joint Inspection Unit | 2                  |
| Other services                                                                                                                      |                    |
| 11. Notes and management letters by the Joint Inspection Unit                                                                       | 2                  |

31.33 The distribution of resources for the Joint Inspection Unit is reflected in table 31.15.

Table 31.15 **Jointly financed resource requirements: Joint Inspection Unit**

|              | <i>Resources (thousands of United States dollars)</i> |                                         | <i>Established Temporary posts</i> |                  |
|--------------|-------------------------------------------------------|-----------------------------------------|------------------------------------|------------------|
|              | <i>2016-2017</i>                                      | <i>2018-2019<br/>(before recosting)</i> | <i>2016-2017</i>                   | <i>2018-2019</i> |
| Post         | 12 290.4                                              | 12 290.4                                | 31                                 | 31               |
| Non-post     | 1 056.6                                               | 1 056.6                                 | —                                  | —                |
| <b>Total</b> | <b>13 347.0</b>                                       | <b>13 347.0</b>                         | <b>31</b>                          | <b>31</b>        |

31.34 The jointly financed resource requirements in the amount of \$13,347,000 would provide for the continuation of 31 posts, consisting of 11 temporary posts (inspectors) and 20 established posts (1 D-2, 2 P-5, 3 P-4, 4 P-3, 1 P-2, 1 General Service (Principal level) and 8 General Service (Other level)) in the Unit secretariat and non-post requirements to support the implementation of mandates under the programme. Non-post requirements amounting to \$1,056,600 would provide for other staff costs, consultants, travel of inspectors and staff, contractual services, general operating expenses, supplies and materials, and furniture and equipment.

Table 31.16 **Regular budget resource requirements: United Nations share of the budget of the Joint Inspection Unit**

|              | <i>Resources (thousands of United States dollars)</i> |                                         | <i>Established Temporary posts</i> |                  |
|--------------|-------------------------------------------------------|-----------------------------------------|------------------------------------|------------------|
|              | <i>2016-2017</i>                                      | <i>2018-2019<br/>(before recosting)</i> | <i>2016-2017</i>                   | <i>2018-2019</i> |
| Non-post     | 3 238.0                                               | 3 742.5                                 | —                                  | —                |
| <b>Total</b> | <b>3 238.0</b>                                        | <b>3 742.5</b>                          | <b>—</b>                           | <b>—</b>         |

- 31.35 The regular budget requirements, in the amount of \$3,742,500, reflecting an increase of \$504,500 compared with the appropriation for 2016-2017, relate mainly to the United Nations share in the budget of the Joint Inspection Unit for the biennium 2018-2019. The increase in requirements is attributable to an increase of the United Nations share of the budget of the Unit from 24.3 per cent for the biennium 2016-2017 to 28.0 per cent for the biennium 2018-2019, as determined by CEB in accordance with the established methodology. The United Nations share of the budget of the Unit for the biennium 2018-2019 is calculated on the basis of the expenditure for 2014-2015, while the United Nations share for the biennium 2016-2017 was based on the expenditure for 2012-2013.

### C. United Nations System Chief Executives Board for Coordination

*Full budget of the secretariat of the United Nations System Chief Executives Board for Coordination (before recosting): \$6,195,800*

*Regular budget resource requirements for the United Nations Secretariat share (before recosting): \$1,906,500*

- 31.36 The activities for which CEB is responsible fall under component C of programme 27, Jointly financed activities, of the biennial programme plan for the period 2018-2019.
- 31.37 CEB is responsible for promoting coherence, cooperation and coordination in the policies, programmes and activities of the organizations of the United Nations system in accordance with their respective mandates and in response to the decisions of intergovernmental bodies. The Board, which is composed of the Secretary-General and the executive heads of all organizations of the United Nations system, assumed the mandate of the former Administrative Committee on Coordination (established in 1946 by the Economic and Social Council in its resolution 13 (III)) in 2001. CEB has three pillars: the High-level Committee on Programmes, the High-level Committee on Management and the United Nations Development Group. The High-level Committee on Programmes supports policies, strategies and guidance for the United Nations system to meet emerging challenges relating to international cooperation and development. The High-level Committee on Management provides guidance on policies to, and promotes inter-agency cooperation and coordination among, the organizations of the system on administrative, management and security and safety issues of system-wide relevance and helps with the management of the common system of pay and benefits. The United Nations Development Group, which became the third pillar of CEB in 2008, is responsible for the coordination of country-level development operations. CEB, including the High-level Committee on Programmes and the High-level Committee on Management, is serviced and supported by a single, jointly financed secretariat with offices in New York and Geneva, while support for the United Nations Development Group is funded separately.
- 31.38 During the biennium 2018-2019, CEB will continue to coordinate the activities of the United Nations system to support Member States in fully realizing and sustaining the implementation of internationally agreed development goals and the outcomes of United Nations conferences and international agreements, including the 2030 Agenda for Sustainable Development. It will deepen the understanding of and coordinate joint responses to high-priority global challenges, including those relating to poverty eradication, sustainable development, climate change, humanitarian issues, preventing conflict and sustaining peace, the data revolution, and cybercrime and cybersecurity, in accordance with intergovernmental mandates; achieve the inclusive, purposeful mobilization of resources and capacities; enhance knowledge-sharing; and help to increase transparency and accountability. CEB will further strengthen the support of the United Nations system for the implementation of the quadrennial comprehensive policy review of operational activities for development of the United Nations system; the Paris Agreement on climate change; the Programme of Action for the Least Developed Countries for the Decade 2011-2020; and the sustainable development of Africa within the overall framework of the New Partnership for Africa's Development. It will continue to actively support the mainstreaming of gender and youth perspectives into the design, implementation, monitoring and evaluation of the policies and

programmes of the system, in accordance with intergovernmental mandates. In addition, CEB will continue its efforts to ensure the security and safety of United Nations system personnel, premises and assets, among other things, by enhancing system-wide support for an effective and unified security management system.

- 31.39 Through its High-level Committee on Programmes, CEB will continue to promote integrated solutions to the challenges of sustainable development, humanitarian action, peace and security and human rights; maximize synergies among United Nations system organizations through joint actions; and foster system-wide normative and policy coherence in response to intergovernmental mandates. Enhancing the coherence and effectiveness of the contribution of the system to realizing the implementation of the internationally agreed development goals, including the achievement of the Sustainable Development Goals and sustainable development, will remain a priority of the Committee. Concurrently, the Committee will continue to scan and identify emerging programme issues requiring a system-wide response and to support joint approaches, including by exploring new partnership models, on such priority issues as promoting peaceful, just and inclusive societies; preventing conflict and building resilience; water, energy and climate change; disaster risk reduction; migration and development; urbanization; gender and youth; and countries with special needs.
- 31.40 Through its High-level Committee on Management, CEB will further the cooperation among United Nations system organizations in: advancing accountability and transparency; harmonizing human resources management practices, consistent with reforms approved by the governing bodies of member organizations; utilizing information and communications technology for better management and better programme delivery; and promoting best practices and lessons learned in the area of management through, among other things, mutually recognized and increasingly simplified and harmonized business practices. In the area of human resources management, active collaboration will continue with ICSC and the organizations of the United Nations common system for the implementation of the decisions of the General Assembly following the completion of the comprehensive reviews of the United Nations system compensation package and on the harmonization of human resources practices and procedures. In the financial and budgetary areas, there will be continuing emphasis on: sustaining compliance with IPSAS throughout the system; expanding the common treasury services initiative; and furthering the development of financial and budgetary best practices. In the area of procurement, efforts will be made to further explore opportunities for collaborative procurement at the global, regional and country levels. In the area of information and communications technology, attention will remain on strengthening the abilities of agencies to efficiently and in a coordinated fashion address cybersecurity challenges, respond to calls for the coordinated use of enterprise resource planning systems and support the inter-agency coordination of the use of data and analytical capabilities.
- 31.41 The secretariat of CEB will continue to provide efficient and effective support in full compliance with the decisions adopted by Member States, including by ensuring that the discussions of CEB and its subsidiary machinery are supported by sound analytical material; supporting the Board and its subsidiary mechanisms in developing the structure, content and organization of their sessions; developing analysis and information to assist CEB in gaining greater understanding of possible duplication and overlap of activities in specific areas; and assisting the Board in developing system-wide methodology for different agencies working on the same issues. The secretariat will also facilitate the regular and structured flow of information to United Nations system organizations and to Member States and the general public on inter-agency decisions, statistics on system-wide resources, policies and practices, and major trends and developments of concern to the system as a whole. The engagement of CEB with intergovernmental bodies, in particular the Economic and Social Council, and of the CEB secretariat with the Committee for Programme and Coordination will continue during the biennium 2018-2019.
- 31.42 Although the expected accomplishments and indicators of achievement on the timely submission of documentation needed for meetings of relevant intergovernmental bodies and on efficiencies achieved in travel costs for the Organization are not reflected, given that there is no executive

direction and management component under this programme, all efforts will be made to achieve a 100 per cent compliance with the timely submission of documentation and 100 per cent compliance with air tickets purchased at least two weeks before the commencement of travel.

Table 31.17 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures

Objective of the Organization: To leverage the collective capacity of the organizations of the United Nations system to deliver better results in response to intergovernmental mandates and emerging challenges

| Expected accomplishments of the Secretariat                                                                                                      | Indicators of achievement                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Performance measures         |                   |                   |                     |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-------------------|-------------------|---------------------|
|                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                              | 2018-2019         | 2016-2017         | 2014-2015 2012-2013 |
| (a) Enhanced impact of intergovernmental mandates through improved coordination and coherence among United Nations system organizations          | Number of joint or complementary activities and/or system-wide initiatives developed under the auspices of CEB, its high-level committees and their networks to improve coordination and coherence on programmatic, operational and management issues, such as joint programmatic and management policies and approaches, and system-wide statements, strategies and preparations for and follow-up to major United Nations conferences and summits<br>[coordinated initiatives] | Target<br>Estimate<br>Actual | 22                |                   |                     |
| (b) Improved delivery of intergovernmental mandates through increased efficiency and effectiveness of United Nations system organizations        | Number of joint or complementary activities and/or coordinated system-wide initiatives developed under the auspices of CEB, its high-level committees and their networks to increase efficiency and effectiveness, such as common administrative procedures and practices, models, standards, guidelines and operational arrangements<br>[coordinated initiatives]                                                                                                               | Target<br>Estimate<br>Actual | 25                |                   |                     |
| (c) Improved decision-making by United Nations system organizations and Member States through enhanced data and knowledge-sharing                | Number of joint or complementary activities and/or coordinated system-wide initiatives implemented under the auspices of CEB, its high-level committees and their networks to enhance data accessibility and knowledge-sharing among United Nations system organizations and with Member States, such as the development of data sets, shared platforms, knowledge repositories, publications and websites<br>[coordinated initiatives]                                          | Target<br>Estimate<br>Actual | 20                |                   |                     |
| (d) Informed decision-making by Member States and the organizations of the United Nations system in relation to sustaining compliance with IPSAS | (i) All information on IPSAS standards is provided on time for consideration by the organizations of the United Nations system for the purpose of sustaining compliance with IPSAS<br>[percentage]                                                                                                                                                                                                                                                                               | Target<br>Estimate<br>Actual | 100<br>100<br>100 | 100<br>100<br>100 | 100<br>100<br>100   |

| Expected accomplishments of the Secretariat | Indicators of achievement                                                                                                                                      | Performance measures         |            |            |            |
|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|------------|------------|------------|
|                                             |                                                                                                                                                                | 2018-2019                    | 2016-2017  | 2014-2015  | 2012-2013  |
|                                             | (ii) All information on IPSAS compliance (post-implementation) by organizations of the United Nations system is reported on time to Member States [percentage] | Target<br>Estimate<br>Actual | 100<br>100 | 100<br>100 | 100<br>100 |

**External factors**

- 31.43 The component is expected to achieve its objectives and expected accomplishments on the assumption that the member organizations and their governing bodies commit themselves and make timely contributions to the issues addressed by CEB.

**Outputs**

- 31.44 During the biennium 2018-2019, the outputs to be delivered are reflected in table 31.18.

Table 31.18 **Categories of outputs and final outputs**

| Outputs                                                                                                                                                      | Quantity |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>Servicing of intergovernmental and expert bodies, including reports thereto (regular budget and extrabudgetary)</b>                                       |          |
| <i>General Assembly</i>                                                                                                                                      |          |
| Substantive servicing of meetings:                                                                                                                           |          |
| 1. Formal meetings                                                                                                                                           | 2        |
| 2. Informal consultations                                                                                                                                    | 2        |
| Parliamentary documentation:                                                                                                                                 |          |
| 3. Note by the Secretary-General on the budgetary and financial situation of the organizations of the United Nations system (2018)                           | 1        |
| 4. Progress report on the adoption of IPSAS by the United Nations                                                                                            | 4        |
| <i>Economic and Social Council</i>                                                                                                                           |          |
| Substantive servicing of meetings:                                                                                                                           |          |
| 5. Formal meetings                                                                                                                                           | 1        |
| 6. Informal consultations                                                                                                                                    | 1        |
| Parliamentary documentation:                                                                                                                                 |          |
| 7. Annual overview report of the United Nations System Chief Executives Board for Coordination (2017, 2018)                                                  | 2        |
| <i>International Civil Service Commission</i>                                                                                                                |          |
| Substantive servicing of meetings:                                                                                                                           |          |
| 8. Meetings of the Commission                                                                                                                                | 4        |
| 9. Meetings of subsidiary bodies of the Commission                                                                                                           | 6        |
| Parliamentary documentation:                                                                                                                                 |          |
| 10. Reports for scheduled meetings of the Commission on common positions of the United Nations system relating to conditions of service in the common system | 4        |
| <b>Other substantive activities (regular budget and extrabudgetary)</b>                                                                                      |          |
| Recurrent publications:                                                                                                                                      |          |
| 11. Budgetary and financial statistics of the organizations of the United Nations system                                                                     | 1        |

| <i>Outputs</i>                                                                                                                                                             | <i>Quantity</i> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| 12. United Nations system human resources statistical report                                                                                                               | 2               |
| 13. United Nations system human resources statistical report: National Professional Officers                                                                               | 2               |
| 14. Headcount of field staff available as at 31 December for the cost-sharing of field costs of the United Nations security management system                              | 2               |
| 15. Annual statistical report on United Nations procurement                                                                                                                | 2               |
| Non-recurrent publications:                                                                                                                                                |                 |
| 16. Other ad hoc administrative reports                                                                                                                                    | 1               |
| 17. Compilations and analyses of best practices of the United Nations system in the areas of human resources, procurement, information technologies and finance and budget | 6               |
| Technical materials:                                                                                                                                                       |                 |
| 18. Biannual promulgation of rates for freelance interpreters, translators and editors to the benefit of organizations of the United Nations system                        | 4               |
| Update and maintenance of:                                                                                                                                                 |                 |
| 19. The United Nations system data catalogue                                                                                                                               | 1               |
| 20. The website for CEB                                                                                                                                                    | 2               |
| 21. United Nations system data management portal on human resources, procurement and financial data                                                                        | 1               |
| 22. United Nations system directory of senior officials                                                                                                                    | 3               |
| <b>International cooperation and inter-agency coordination and liaison (regular budget and extrabudgetary)</b>                                                             |                 |
| <i>United Nations System Chief Executives Board for Coordination</i>                                                                                                       |                 |
| Substantive servicing of inter-agency meetings:                                                                                                                            |                 |
| 23. Meetings of the Board                                                                                                                                                  | 4               |
| Documentation for/of inter-agency meetings:                                                                                                                                |                 |
| 24. Summary of conclusions of the regular session of the Board                                                                                                             | 4               |
| <i>High-level Committee on Programmes</i>                                                                                                                                  |                 |
| Substantive servicing of inter-agency meetings:                                                                                                                            |                 |
| 25. Meetings of the Committee                                                                                                                                              | 4               |
| Documentation for/of inter-agency meetings:                                                                                                                                |                 |
| 26. Reports of the High-level Committee on Programmes at its thirty-fifth to thirty-eighth sessions                                                                        | 4               |
| <i>High-level Committee on Management</i>                                                                                                                                  |                 |
| Substantive servicing of inter-agency meetings:                                                                                                                            |                 |
| Meetings of the:                                                                                                                                                           |                 |
| 27. Committee                                                                                                                                                              | 4               |
| 28. Human Resources Network                                                                                                                                                | 4               |
| 29. Finance and Budget Network                                                                                                                                             | 4               |
| 30. Procurement Network                                                                                                                                                    | 4               |
| 31. Information and Communication Technology Network                                                                                                                       | 4               |
| 32. Inter-agency working groups and ad hoc inter-agency task arrangements established by the High-level Committee on Management                                            | 10              |
| Documentation for/of inter-agency meetings:                                                                                                                                |                 |
| 33. Reports of the High-level Committee on Management at its thirty-fifth to thirty-eighth sessions                                                                        | 4               |
| 34. Report on the conclusions of the meetings of the Human Resources Network                                                                                               | 4               |
| 35. Report on the conclusions of the meetings of the Finance and Budget Network                                                                                            | 4               |
| 36. Report on the conclusions of the meetings of the Procurement Network                                                                                                   | 4               |
| 37. Information and Communication Technology Network                                                                                                                       | 4               |

| <i>Outputs</i>                                                                                                                           | <i>Quantity</i> |
|------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <i>United Nations Development Group</i>                                                                                                  |                 |
| Substantive servicing of inter-agency meetings:                                                                                          |                 |
| 38. Meetings of the Group                                                                                                                | 4               |
| 39. Meetings of the Business Operations Working Group                                                                                    | 4               |
| Documentation for/of inter-agency meetings:                                                                                              |                 |
| 40. IPSAS accounting guidance and system-wide support papers to United Nations entities                                                  | 6               |
| Contribution to joint outputs                                                                                                            |                 |
| 41. Input to the reports of the Joint Inspection Unit                                                                                    | 6               |
| 42. Inter-agency input to reports to the Economic and Social Council                                                                     | 2               |
| 43. Ad hoc papers on common United Nations system positions relating to the Pension Fund to the United Nations Joint Staff Pension Board | 2               |

- 31.45 The distribution of resources for the United Nations System Chief Executives Board for Coordination, including the IPSAS project, is reflected in table 31.19.

Table 31.19 **Jointly financed resource requirements for the secretariat of the United Nations System Chief Executives Board for Coordination, including the IPSAS project**

|                       | <i>Resources (thousands of United States dollars)</i> |                                         | <i>Posts</i>     |                  |
|-----------------------|-------------------------------------------------------|-----------------------------------------|------------------|------------------|
|                       | <i>2016-2017</i>                                      | <i>2018-2019<br/>(before recosting)</i> | <i>2016-2017</i> | <i>2018-2019</i> |
| Post                  | 4 805.5                                               | 4 805.5                                 | 14               | 14               |
| Non-post <sup>a</sup> | 1 433.8                                               | 1 390.3                                 | –                | –                |
| <b>Total</b>          | <b>6 239.3</b>                                        | <b>6 195.8</b>                          | <b>14</b>        | <b>14</b>        |

<sup>a</sup> Includes requirements of \$508,100 for the biennium 2018-2019 for the IPSAS project.

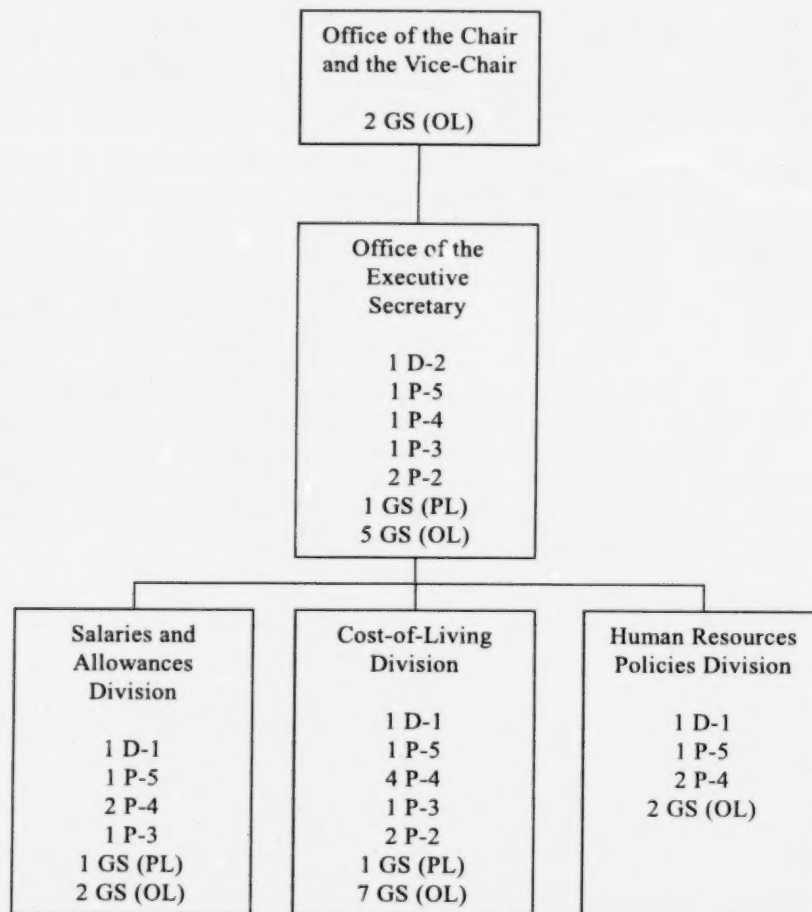
- 31.46 The jointly financed resource requirements for the secretariat of CEB in the amount of \$6,195,800, reflecting a decrease of \$43,500 compared with the requirements for 2016-2017, would provide for the continuation of 14 posts in the secretariat (1 D-2, 1 D-1, 1 P-5, 1 P-4, 1 P-3 and 2 General Service (Other level) in New York and 1 D-1, 1 P-5, 2 P-4 and 3 General Service (Other level) in Geneva). Non-post requirements amounting to \$1,390,300 would provide for other staff costs, consultants, official travel of staff, contractual services, general operating expenses, hospitality, supplies and materials, and furniture and equipment.
- 31.47 The jointly financed resource requirements for the IPSAS project in the amount of \$508,100, reflecting a decrease of \$43,500 compared with the requirements for 2016-2017, would provide for other staff costs, travel of staff, contractual services, general operating expenses and supplies and materials. The net decrease of \$43,500 compared with the appropriation for 2016-2017 results from reduced requirements for consultants (\$59,400), offset in part by additional requirements under (a) travel of staff in relation to the IPSAS Board meetings (\$11,600) and (b) general operating expenses due to higher communication costs (\$4,300), resulting from the increased utilization of videoconferencing for conducting inter-agency activities.

Table 31.20 **Regular budget resource requirements: United Nations share in the budget of the United Nations System Chief Executives Board for Coordination, including the IPSAS project**

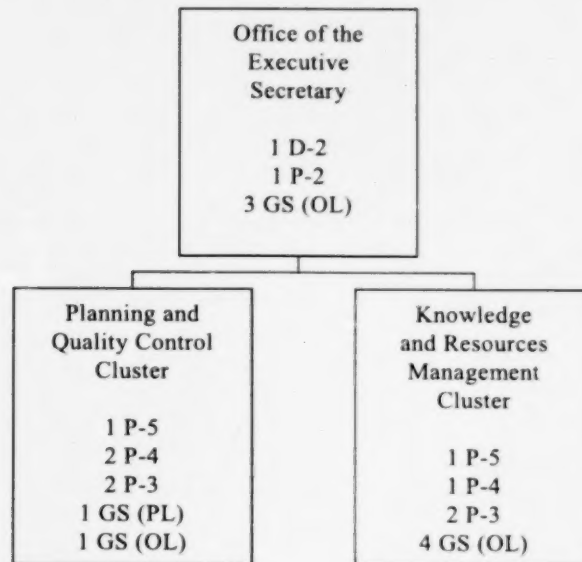
|                       | Resources (thousands of United States dollars) |                                 | Posts     |           |
|-----------------------|------------------------------------------------|---------------------------------|-----------|-----------|
|                       | 2016-2017                                      | 2018-2019<br>(before recosting) | 2016-2017 | 2018-2019 |
| Non-post <sup>a</sup> | 1 854.4                                        | 1 906.5                         | —         | —         |
| <b>Total</b>          | <b>1 854.4</b>                                 | <b>1 906.5</b>                  | <b>—</b>  | <b>—</b>  |

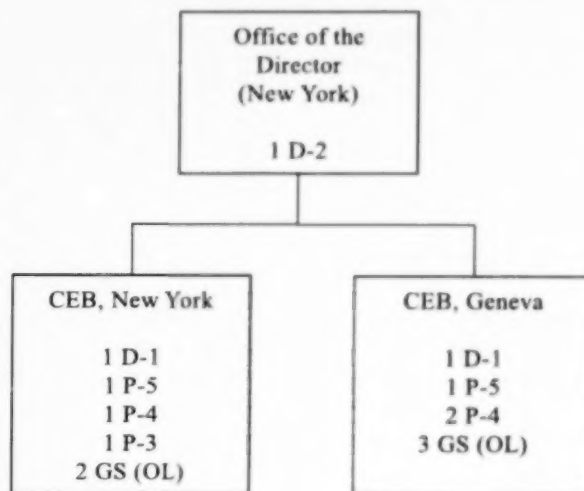
<sup>a</sup> Includes requirements of \$157,000 for the biennium 2018-2019 for the IPSAS project.

- 31.48 The regular budget requirements in the amount of \$1,906,500, reflecting a net increase of \$52,100 (or 2.8 per cent) compared with the appropriation for 2016-2017, relate mainly to the United Nations share in the costs of the secretariat of CEB and the costs associated with the implementation of the IPSAS project. The net increase of \$52,100 relates to an increase in the United Nations share in the costs of the secretariat of CEB from 29.7 per cent for the biennium 2016-2017 to 30.8 per cent for the biennium 2018-2019, as well as the increase in the United Nations share in the costs of the IPSAS project from 29.9 per cent for the biennium 2016-2017 to 30.9 per cent for the biennium 2018-2019, as determined by CEB in accordance with the established methodology, offset in part by the reduction of the total costs for the IPSAS project. The United Nations share of the budgets of CEB and the IPSAS project for the biennium 2018-2019 is calculated on the basis of: (a) the personnel statistics as at 31 December 2015, while the United Nations share for the biennium 2016-2017 was based on the personnel statistics as at 31 December 2013, and (b) the expenditure for 2014-2015, while the United Nations share for the biennium 2016-2017 was based on the expenditure for 2012-2013.

**Annex I****Organizational structure and post distribution for the biennium 2018-2019****A. International Civil Service Commission**

**B. Joint Inspection Unit secretariat**



**C. United Nations System Chief Executives Board for Coordination**

**Annex II****Summary of follow-up action taken to implement relevant recommendations of the oversight bodies***Brief description of the recommendation**Action taken to implement the recommendation***Advisory Committee on Administrative and Budgetary Questions  
(A/70/7)**

The Advisory Committee recommends that the General Assembly invite the Secretary-General, as Chair of the Chief Executives Board, to continue to enhance United Nations system statistics made available to Member States, including, inter alia, by providing more up-to-date information.

The secretariat of the Chief Executives Board continues to enhance the United Nations system personnel statistics that are published annually.

**General Assembly (resolution 70/247)**

Requests the Secretary-General to include in his future budget submissions summary information on the cost-sharing methodology applied in establishing the United Nations share of jointly financed activities under the relevant budget section.

An annex containing a summary on the cost-sharing methodology applied in establishing the United Nations share of the jointly financed activities has been included in annex III to the present report.

Requests the Secretary-General to consider options for hosting the Joint Inspection Unit website in-house and to report on this matter in the context of the forthcoming report on the implementation of the information and communications strategy for the Secretariat.

At the time of finalization of the report of the Secretary-General on the status of implementation of the information and communications strategy for the United Nations (A/71/400), consideration of options for hosting the website and the web-based tracking system of the Unit in-house were still being analysed. Progress will be reflected in the forthcoming report on the implementation of the information and communications strategy for the United Nations, as requested by the General Assembly in its resolution 70/247.

## Annex III

### Summary information on the cost-sharing methodology applied in establishing the United Nations share of jointly financed activities

1. The jointly financed administrative activities of the United Nations common system under section 31 of the programme budget include the International Civil Service Commission (ICSC), the Joint Inspection Unit (JIU), the secretariat of the United Nations System Chief Executives Board for Coordination (CEB) and the system-wide International Public Sector Accounting Standards (IPSAS) project. The methodologies applied for the apportionment of costs are detailed below.

2. The methodology applied since 1974, in respect of the cost-sharing of the ICSC budget, is based on the "Consultative Committee on Administrative Questions formula", which apportions the ICSC costs on the basis of the number of staff, as contained in the personnel statistics published by the CEB secretariat. It should be noted that the United Nations share of the costs also includes the shared cost for the United Nations Relief and Works Agency for Palestine Refugees in the Near East and the Office of the United Nations High Commissioner for Refugees, on the basis of the decision by the General Assembly that the costs relating to these two entities are funded from the regular budget of the United Nations.

3. The methodology applied since the period 1996-1997 for the cost-sharing of the Joint Inspection Unit budget is derived from the expenditure reported in the audited accounts of the participating organizations, excluding:

- (a) Expenditure relating to peacekeeping;
- (b) Expenditure in kind, including the value of donated commodities;
- (c) A total of 50 per cent of the expenditure of the International Trade Centre corresponding to the share of the World Trade Organization (WTO), on the principle that the regular budget of the Centre is funded in equal parts by the United Nations and WTO, which does not participate in the work of the Joint Inspection Unit.

4. The methodology applied since the period 2006-2007 for the cost-sharing of the CEB secretariat's budget is based on 50 per cent of staff, in accordance with the most recently available personnel statistics, and 50 per cent of total expenditure, in accordance with the most recently available audited financial statements, minus expenditure in kind, excluding expenditure relating to peacekeeping operations.

5. The methodology applied for the cost-sharing of the system-wide IPSAS budget is based on the same cost-sharing formula used to apportion the budget of the CEB secretariat, with the exclusion of the International Fund for Agricultural Development, which is not an active member in the IPSAS project and thus excluded from the cost-sharing of the system-wide IPSAS costs.